

Kevin Kolben

Assistant Professor
Rutgers Business School

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EDUCATION

University of Michigan, Ann Arbor, Michigan.

J.D. University of Michigan Law School, May 2002 (Admitted New York State Bar)

M.A. South Asian Studies, Rackham School of Graduate Studies, May 2002

Oberlin College, Oberlin, Ohio.

B.A. with Honors, 1994. Major: Politics.

EXPERIENCE

Rutgers Business School. Newark, NJ. Assistant Professor. **2004-Present**

Lawyers Committee for Human Rights. New York, NY. Senior Associate, Workers Rights Program. **2003**

- Advocated for international institutions and mechanisms that protect workers' rights.
- Authored report on ILO program to improve labor standards in Bangladesh's garment factories.
- Advised Executive Director on factory monitoring and participation in Fair Labor Association.
- Member of Workers Rights Consortium team that investigated ILO monitoring program in Cambodia.
- Responsible for program planning and supervision of staff, including hiring and supervision of legal interns.

Klimist, McKnight, Sale, McClow & Canzano. Southfield, MI. Law Clerk. **Sept 2001-Feb 2002**

Researched issues of labor and employment law, drafted memos, interviewed witnesses and clients.

South Asian Coalition on Child Servitude and International Labor Rights Fund. New Delhi, India. Independent Researcher. **Summer 2000**

Organized investigation into the use of bonded child labor in the manufacture of carpets exported to the U.S.

Cambodian Labor Organization. Phnom Penh, Cambodia. Consultant/Independent Researcher. **Summer 1999**

Drafted proposals and participated in discussions with U.S. embassy on implementation of U.S./Cambodia Textile Trade Agreement; advised NGO on establishing and developing independent labor federation.

Texas State Employees Union, Local 6186, Communications Workers of America. Dallas, TX. Organizer. **1996-1998**

Directed Dallas campaign with 900 members and workforce of 15,000. Organized Texas state employees to stop privatization of state services and win workplace rights.

Hotel Employees and Restaurant Employees International Union, Local 32. Washington, D.C. Organizer. **1994-1995**

Organized parking attendants for citywide 'non-NLRB election' direct action campaign.

University of Michigan Standing Committee on Labor Standards and Human Rights. **2000-2002**

Two year appointment by president of University of Michigan to advise him on labor and human rights practices of the university, with specific attention to its licensing and supply agreements with apparel contractors. Drafted university's code of conduct for its licensees and suppliers.

ACADEMIC PUBLICATIONS

Book Review, “Globalization and the Future of Labor Law,” *Industrial Labor and Relations Review*, July 2008.

Wal-Mart Is Coming But It's Not All Bad: Freedom of Association and Collective Bargaining in Wal-Mart's International Subsidiaries, (*UCLA Journal of International Law and Foreign Affairs*, Vol. 12, 2008, forthcoming)

Child Labor in South Asia, Contribution to Oxford University Encyclopedia of the Modern World (2008).

Integrative Linkage: Combining Public and Private Regulatory Approaches in the Design of Trade and Labor Regimes, *Harvard International Law Journal*, Vol. 48, 2007 (48 *Harv. Int'l L. J.* 203)(2008).

The Historical Roots of Cross Border Solidarity in Colonial and Post-Independence India (with Ashwini Sukthankar), in Global Unions, Global Companies, Global Research, Global Campaigns (Cornell University Press) (2007).

The New Politics of Labor: India's Defeat of the Workers Rights Clause, *Indiana Journal of Global Legal Studies*, Vol. 13, Winter 2006 (7 *IND. J. GLOBAL L. STUD.* 225)(2006).

Trade, Monitoring, and the ILO: Working to Improve Conditions in Cambodia's Garment Factories, *Yale Human Rights and Development Law Journal* Vol. 7, 2004 (7 *YALE HUM. RTS. & DEV. L. J.* 79)(2004).

OTHER PUBLICATIONS

Foreign Investment and The Human Rights Link in Human Rights, Trade and Investment Matters, Amnesty International (2006).

A User's Guide to the Indonesian Manpower Act and Industrial Disputes Act, American Center for International Labor Solidarity (AFL-CIO) (2004).

International Standards and Voluntary Monitoring: The International Labor Organization's Garment Sector Project in Bangladesh, Lawyers Committee for Human Rights (Sept 2003).

Compliance of Indonesian Labor Law Reform with International Labor Law, American Center for International Labor Solidarity (AFL-CIO) (2002).

Strange Alliances, *Economic and Political Weekly*, Bombay, India, (Oct 20, 2001).

PRESENTATIONS (SELECTED)

Stanford Law School, International Labor Standards Conference, November 14, 2008 (invited)
International Labor Standards and International Trade

Law and Society Association Conference, May 2008.
Transnational Labor Regulation and Democratic Governance

University of Quebec & Government of Canada, Humanizing Trade, Montreal, Canada, April 7-8, 2008.

University of Colorado, Second Annual Colloquium on Scholarship in Employment and Labor Law, Sept 28-9, 2007.
Wal-Mart and Freedom of Association in its International Subsidiaries

ICCA, Globalization and the Good Corporation, New York, NY. June 26-28, 2007.

Wal-Mart and Global Labor Governance

Chapman Law School, Orange, California. April 16, 2007.

Workers Rights as Human Rights?

Harvard Law School, Cambridge, MA. Nov 1, 2006.

Integrative Linkage

Society for Business Ethics Annual Conference, Atlanta Georgia. August 10-13, 2006.

Integrative Linkage

College of Management School of Law, Tel Aviv. June 22, 2006.

Integrative Linkage

Cornell University. Global Unions, Global Companies, Global Research, Global Campaigns. Feb 9-11, 2006.

The Historical Roots of Cross Border Solidarity in Colonial and Post-Independence India (with Ashwini Sukthankar)

School of Management and Labor Relations, Rutgers University, New Brunswick. Oct. 26, 2005.

Integrative Linkage

Rutgers University, Newark. Provost's Research Day. April 19, 2005

Rethinking Regulatory Boundaries to Protect Workers Rights

Chapman Law School. International Law Confronts the Global Economy: Labor Rights, Human Rights, and Democracy in Distress. Feb 24-25, 2005.

Implications for India of the Multifiber Arrangement Phase-out

Indiana University School of Law. Thirteenth Annual Conference of the Indiana Journal of Global Legal Studies. Feb 11-12, 2005.

Death of the Workers Rights Clause: India's Opposition to Labor and Trade Linkage in the WTO

University of Michigan at Ann Arbor. Reproductive Rights of Globalized Workers. October 21-22, 2005.

Introduction to the International Regulation of Workers Rights

Confederation of Indian Industry. Partnership Summit 2005. Calcutta, India, Jan 12-14, 2005.

Consumer Demand for Socially Responsible Goods and Services as a Key Economic Driver in 2005

Ohio State University Law School. Woodside Speaker Series. April 2004.

Transnational Enforcement of the Right to Freedom of Association

Cardozo Law School. Engendering Justice: Women Shaping the Future of International Human Rights. Nov 17, 2003.

Using International Mechanisms to Defend the Labor Rights of Women Workers

University of Michigan Institute of Industrial Labor and Industrial Relations. Nov 13, 2003.

Trade, Monitoring, and the ILO: Working to Improve Conditions in Cambodia's Garment Factories.

University of Michigan. On Nature, Culture, and Social Interaction in South Asia Colloquium. January 26, 2001.

Respondent for Professor Amita Baviskar's presentation on indigenous tribal politics in India.

University of Wisconsin at Madison. Wagenet Conference. Nov 9-11, 2000.

Using Trade Agreements to Empower Workers: A Case Study of the Cambodia/U.S. Bilateral Textile Trade Agreement

COURSES TAUGHT, RUTGERS UNIVERSITY

- International Business Law: Trade, Labor, and Human Rights

- Legal Environment
- India's Business Environment
- Study Trip to India: Exploring the Rising Tiger
- Business, Government & Society

OTHER ACADEMIC ACTIVITIES

- Cambridge University Press, External Referee
- Society for Business Ethics, External Referee

OTHER ACADEMIC SERVICE

- Member of Search Committee for Director of Global Affairs Division, 2007 - 2008
- Member of Nominations Committee, 2005 - 2007.
- Organized panel on "Labor in the 21st Century," featuring Andrew Stern, President of SEIU, and Rutgers faculty, March 2006
- Organized "Globalization and India" film event, March, 2006
- Member of Middle States Committee on Undergraduate Education in the Urban Environment, 2006.

FELLOWSHIPS & AWARDS

- Rutgers University
 - Research Resources Committee Award Grantee, 2006-2007 (\$4500)
 - Research Resources Committee Award Grantee, 2005-2006 (\$2100)
 - Runner-Up, Junior Faculty Teaching Award, 2006
- University of Michigan
 - Foreign Language Areas Studies Fellowship, 1999-2002 (University of Michigan, full tuition and stipend)
 - Book Award, 2001 (for highest grade achieved in international trade law)
 - Law School Dean's Merit Scholarship, 1998-2001 (grant for three years of legal study)
 - Jane L. Mixer Social Justice Award, University of Michigan Law School, 2001
 - Clara Belfield & Henry Bates Law Student Travel Fellowship, Summer 2000 & 2001
 - Rackham Interdisciplinary Institute Fellowship, 2001
 - Cambodia Law and Development Project Fellowship, University of Michigan Law School, Summer 1999

CONSULTANCIES

- RFK Center for Human Rights
- American Center for International Labor Solidarity, AFL-CIO
- International Commission for Labor Rights
- International Labor Rights Fund

LANGUAGES: English, French, Hindi (fair speaking and reading ability)